

Ministry of Science and Higher Education of Republic of Kazakhstan
Karaganda University of the name of academician E.A. Buketov

«APPROVED»

By the decision of the Board
NLC «Karagandy University of the name of
academician E.A. Buketov»

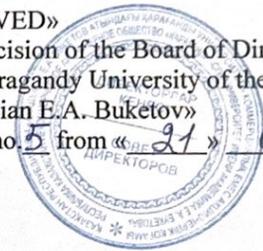
Protocol no. 8 from «21» 05 2024 y.
prof. N.O.Dulatbekov.



«APPROVED»

By the decision of the Board of Directors of
NLC «Karagandy University of the name of
academician E.A. Buketov»

Protocol no. 5 from «21» 06 2024 y.



EDUCATIONAL PROGRAM

7M04112 - Management and Financial Analytics (executive MBA)

Level: Master's

Karaganda
2024

APPROVAL SHEET

EDUCATIONAL PROGRAM «7M04112 Management and Financial Analytics (executive MBA)»

«AGREED»

Director of LLP "KarLes" Zh. Serikov

« 08 » 2024 y.



«AGREED»

Director of LLP "Azizako" B.R. Raimbekov

« 08 » 2024 y.



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Passport of the educational program

№	Name of the parameter	Description
1	Code and name of the educational program	«7M04112 – Management and Financial Analytics (executive MBA)»
2	Code and classification of the field of education, areas of training	7M04 – Business, Management and Law
3	Group of educational programs	M072 – Management and Management
4	Volume of loans	60 ECTS
5	Form of training	full time
6	Language of instruction	-Russian, Kazakh
7	Degree awarded	Master of Business Administration in the educational program "7M04112 – Management and Financial Analytics (executive MBA)"
8	Type of educational program	innovative EP
9	ISCED level (International Standard Classification of Education)	Level 7
10	NQC level (National Qualifications Framework)	Level 7
11	IQF Level (Industry Qualifications Framework)	Level 7
12	Distinctive features of the educational program	Double diploma from Lomonosov Moscow State University
13	The number of the appendix to the license for the direction of training	
14	The name of the accreditation body and the validity period of the accreditation of the educational program	
15	The purpose of the educational program	The program is designed to train highly qualified managers of the entrepreneurial type who are able, first of all, to promote companies in industry 4.0 on a competitive, including global market.
16	Qualification characteristics of the graduate	<p>a) A list of graduate positions. A graduate of the Master's degree is awarded a Master of Business Administration degree in the educational program "7M04112 – Management and Financial Analytics (executive MBA)". (Customer service manager, business consultant, entrepreneur, product manager, finance manager, director, manager, department head, etc.).</p> <p>b) The scope and objects of professional activity of the graduate: The sphere of professional activity of graduates of the educational program "7M04112 – Management and financial analytics (executive</p>

		<p>MBA)" are:</p> <ul style="list-style-type: none"> - corporate, regional and interregional, sectoral, intersectoral and international innovation projects and programs; - innovative projects for the creation of competitive production of goods and services; - innovative projects of engineering and reengineering of business processes; - projects and processes of forecasting innovative development and adaptation of production and economic systems to innovations; - projects and processes of development and use of new products and new services, new technologies, new types of resources, new forms and methods of organization of production and management, new markets and their possible combinations; - innovation commercialization projects; - instrumental support of all phases of innovative project management; - processes of transfer of innovative technologies; - management of innovative enterprises; - methods and technologies for evaluating innovation processes; - modeling of innovative processes and systems. <p>Graduates can carry out professional activities in other fields and (or) areas of professional activity, provided that their level of education and acquired competencies meet the requirements for the qualification of an employee.</p> <p>c) Types of professional activity of the graduate:</p> <ul style="list-style-type: none"> - Organizational and managerial activities. The graduate must have the skills for qualifying work in financial and tax authorities, at the enterprise, in insurance organizations, banks and other financial institutions, participate in the creation of scientific and methodological and organizational and technical base of accounting, together with other specialists develops and applies the most effective management methods, rules and procedures of business organization, accept active participation in the activities of financial institutions in the capital market; maintain and develop the corporate image of the company; - Production and technological activity is the prerogative for graduates
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		<p>of this educational program, since the educational process requires them to thoroughly study all issues related to the process of collecting registration and summarizing information;</p> <ul style="list-style-type: none"> - The calculation and design activities of graduates are carried out in the feasibility study of projects with the provision of data for the analysis of the effectiveness of specialized documents (feasibility study, business plan, etc.) related to the organization of a new enterprise or economic project and necessary to obtain loans, loans and other types of financial support for the expansion of activities; - Experimental research activities of masters can be carried out in various organizational forms: independently or jointly with external objects (within the framework of research programs of higher educational institutions, international programs of scientific cooperation, research organizations and other economic entities). <p>d) Functions of the graduate's professional activity:</p> <ul style="list-style-type: none"> - organization and management of scientific experiments, research and development, - preparation of information materials about innovative organizations, products, technologies, - organization of production and promotion of the project product, its support and service, - formation of databases and development of documentation, - implementation of measures to promote a new product to the market, - implementation of measures for the protection and protection of intellectual property, - preparation of materials for certification and certification of new products.
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Formulation of learning outcomes based on competencies

Type of competencies	Learning resultcode	Learning result (according to Bloom's taxonomy)
1. Behavioral skills and personal qualities (Soft skills)	PO 1	Use various strategies, technologies and management mechanisms. Perform managerial functions at various levels of management, perform the duties of a strategic manager.
	PO 6	Use human resource management skills, human resource management strategy, organize recruitment using foreign experience, be able to maintain a positive psychological climate of the team, use effective methods of motivation.
	PO 7	Apply basic knowledge of English, which allows him to communicate in English in the professional field, understand specific terms and expressions, be able to write business letters to clients and business partners.
	PO 8	Solve non-standard tasks with the help of creative thinking; identify effective alternative ways of performing functions, analyze the market and the internal functioning of the system being improved using design thinking tools.
2. Digital competencies (Digital skills)	PO 4	To bring the results of scientific research to the market of goods, processes and services. Practically implement innovative projects. Calculate the most profitable and necessary projects; calculate risks and expenses; liquidity; find sources of financing for project development. Solve a complex of problems related to risk financing, assess risk, economic efficiency of various risk management methods, evaluate and manage investment risks.
	PO 5	Work with financial reporting forms, identify problems in the process of financial analysis of the enterprise; use the results of financial analysis to predict the financial condition of the enterprise; use financial management tools in the company's activities. Form conclusions and recommendations to improve the efficiency of the enterprise. To establish the interrelationships of the indicators generated in the reporting, to critically approach the problems of financial reporting.
3. Professional competencies (Hard skills)	PO 9	Conduct tests taking into account the representativeness of the object of research and compare the data obtained taking into account their reliability, analyze the results of the study taking into account their evidence and evaluate the results obtained from the standpoint of their effectiveness; form recommendations and suggestions.
	PO 2	Apply practical skills in collecting and processing information, as well as using business research methods to solve scientific problems of both fundamental and applied nature.
	PO 3	Apply the basics of IFRS, form accounting and analytical information necessary for reflection in the financial statements of the company's activities, as well as acquire skills and techniques for its management

		in organizations in accordance with current tax legislation, principles of tax accounting, regulatory documents.
	PO 10	To correctly form the goals, objectives, problems and hypothesis of the research; to offer scientific novelty and practical significance of the research; to present the material on the topic of the dissertation research, i.e. to present the material in accordance with the purpose of the topic and objectives; to present the main provisions and results of the conducted scientific research; is able to conduct a scientific discussion, build arguments using the results of new scientific and applied research, demonstrating the breadth of horizons.

Determination of modules of disciplines in accordance with the results of training

Learning result code	Name of the module	Name of disciplines	Volume (ECTS)
PO 1	Business Management	Strategic management	3
PO 2		Business Research	3
PO 3, PO 5	International financial accounting and analysis	Financial accounting and tax accounting	5
PO 4		Risk management	
PO 2		Foreign internship	3
PO 5		Financial analysis and financial management	6
		Corporate financial statements	
PO 6	Personal development and formation of leadership qualities	Human resource management	3
PO 7		Business English	4
PO 8		Creative and design thinking	3
		Difficult negotiations and leadership	
PO 2, PO 5, PO 9	Experimental research work	Experimental research work, execution of a master's thesis	18
PO 5, PO 10	Final certification	Final certification (writing and defending a master's thesis/project)	12

Matrix of achievability of learning outcomes

№	Name of disciplines and practices	Brief description of the discipline/practice/research	number of credits	Codes of learning outcomes									
				PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10
Common modules													
Cycle of basic disciplines													
Business Management													
D1	Strategic management	The course is designed to study the essence, principles, basic concepts and patterns of management. Strategic management is fundamentally different from other types of planning that take place in the management process, such as operational, tactical and long-term planning. Moreover, this difference lies not just in the degree of detail of the plan, the structure of the goal or the definition of the planning horizon, but, above all, in the choice of the direction of the planning vector.	3	+									
D2	Business Research	The course "Business Research" will allow a master's student to engage in scientific research on problems of interest to him, write scientific articles and a master's thesis, be able to delve into the essence of the problem and draw scientific conclusions on certain issues studied in the course of research.	3		+								
Modules by specialty													
Cycle of specialized disciplines													
International financial accounting and analysis													
D3	Foreign internship	Studied for the purpose of a foreign internship of a master's student is the study of theoretical, methodological and technological achievements of domestic and foreign science, as well as the consolidation of practical skills	3		+								

		in the application of modern methods of scientific research, processing and interpretation of experimental data in dissertation research.											
D4	Financial accounting and tax accounting	It is studied in order to train highly qualified specialists in the field of accounting and tax accounting who meet the increased requirements for professional knowledge and ability: to analyze and make managerial decisions, to form and present financial statements in accordance with accounting standards, as well as to acquire skills and techniques for its management in organizations in accordance with current tax legislation, principles of tax accounting, regulatory and legal documents.	5			+		+					
	Risk management	The course is designed to study the economic content of uncertainty and risk as integral components of entrepreneurship and factors of the movement of the economic system, classification and systematization of risks. The methods and techniques of economic and mathematical analysis used for scientific substantiation of decision-making in conditions of uncertainty and risk are considered.					+						
D5	Financial analysis and financial management	The issues of the essence of finance and the financial management system at the enterprise are considered. Analysis of financial statements as a basis for making financial decisions. Basic concepts of financial management. Risk and profitability: basic concepts and methods of analysis. Basic asset valuation models. Management of current assets of the enterprise. Management of sources of financing of the enterprise. Evaluation of the effectiveness of investment projects. Financial planning: the essence,	6					+					

		principles and stages.											
	Corporate financial statements	The issues of preparation of financial statements are considered. The balance sheet. Profit and loss statement. The content of the money flow report. The content and procedure for the preparation of the statement of changes in equity. Composition and disclosure of the explanatory note. Consolidated financial statements. Financial reporting as an information base for financial analysis.											
Modules of choice by specialty													
Cycle of specialized disciplines													
Personal development and formation of leadership qualities													
D6	Human resource management	It is studied in order to form an idea of the main activities in the field of human resource management in modern organizations; to teach how to organize practical work on human resource management in modern organizations.	3									+	
D7	Business English	The purpose of studying the subject "Business English" is to develop the skills of speech activity in a foreign language in the subject area of the undergraduate's specialty. Business correspondence.	4									+	
D8	Creative and design thinking	The content of the discipline involves the study of tools and methods of creative thinking, students will acquire skills of system analysis of market needs, creation of consumer value by the method of design thinking, and will also get a comprehensive idea of working on finding new ideas in a team, technologies for generating innovative solutions, identifying alternative ways of performing functions, determining the most effective of them.	3										+

	Difficult negotiations and leadership	The content of the discipline consists in the study of the main categories, concepts, forms, methods of negotiation, technologies and tactics of the negotiation process, as well as the formation of students' approaches to the study of leadership, knowledge about the role and responsibility of a leader in modern organizations, practical skills in managing departments and teams.											
Modules by specialty													
Cycle of specialized disciplines													
Experimental research work													
D9	Experimental research work, execution of a master's thesis	The history of the development of the problem under study, its role and place in the scientific direction under study; theoretical knowledge of the problem under study; methodology of scientific research, theoretical and experimental methods of studying objects (processes, effects, phenomena, structures, projects) in the relevant subject area.	18		+				+				+
Final certification													
D10	Final certification (writing and defending a master's thesis/project)	Knowledge and systematic understanding of the research area. The ability to systematize, consolidate and expand theoretical knowledge and practical skills in the educational program and apply them in solving specific scientific, practical tasks.	12						+				+

Coordination of planned learning outcomes with teaching and evaluation methods

Learning Results code	Learning outcomes	Teaching methods	Assessment methods
PO 1	Use various strategies, technologies and management mechanisms. Perform managerial functions at various levels of management, perform the duties of a strategic manager.	Interactive lecture	Test, oral survey, discussion, round table, colloquium, presentation, case methods, project training
PO 2	Apply practical skills in collecting and processing information, as well as using business research methods to solve scientific problems of both fundamental and applied nature.	Case methods	Test, oral survey, discussion, round table, colloquium, presentation, project work
PO 3	Apply the basics of IFRS, generate accounting and analytical information necessary for reflection in the financial statements on the company's activities, as well as acquire skills and techniques for its management in organizations in accordance with current tax legislation, principles of tax accounting, regulatory documents.	Interactive lecture	Colloquium, solving case situations, practical tasks, presentations, essay writing, project preparation, testing
PO 4	To bring the results of scientific research to the market of goods, processes and services. Practically implement innovative projects. Calculate the most profitable and necessary projects; calculate risks and expenses; liquidity; find sources of financing for project development. Solve a complex of problems related to risk financing, assess risk, economic efficiency of various risk management methods, evaluate and manage investment risks.	Project training	Test, oral survey, discussion, round table, colloquium, presentation, case methods, project training
PO 5	Work with financial reporting forms, identify problems in the process of financial analysis of the enterprise; use the results of financial analysis to	Interactive lecture, discussion, round table, case methods, Flipped Class, project training	Test, oral survey, discussion, round table, colloquium, presentation, project work, write an essay

	predict the financial condition of the enterprise; use financial management tools in the company's activities. Form conclusions and recommendations to improve the efficiency of the enterprise. To establish the interrelationships of the indicators generated in the reporting, to critically approach the problems of financial reporting.		
PO 6	Use human resource management skills, human resource management strategy, organize recruitment using foreign experience, be able to maintain a positive psychological climate of the team, use effective methods of motivation.	Interactive lecture	Test, oral survey, discussion, round table, colloquium, presentation, project work
PO 7	Apply basic knowledge of English, which allows him to communicate in English in the professional field, understand specific terms and expressions, be able to write business letters to clients and business partners.	Interactive lecture, case methods, discussion, round table, project training, Flipped Class	Colloquium, solving case situations, practical tasks, presentations, essay writing, project preparation, testing
PO 8	Solve non-standard tasks with the help of creative thinking; identify effective alternative ways of performing functions, analyze the market and the internal functioning of the system being improved using design thinking tools.	Interactive lecture	Test, oral survey, discussion, round table, colloquium, presentation, case methods, project training
PO 9	Conduct tests taking into account the representativeness of the object of research and compare the data obtained taking into account their reliability, analyze the results of the study taking into account their evidence and evaluate the results obtained from the standpoint of their effectiveness; form recommendations and suggestions.	Interactive lecture	Test, oral survey, discussion, round table, colloquium, portfolio, presentation, project work, essay writing
PO 10	To correctly form the goals, objectives, problems and hypothesis of the research; to offer scientific novelty and practical significance of the research;	Interactivelecture	Test, oral survey, discussion, round table, colloquium, presentation, case methods, project training

	<p>to present the material on the topic of the dissertation research, i.e. to present the material in accordance with the purpose of the topic and objectives; to present the main provisions and results of the conducted scientific research; is able to conduct a scientific discussion, build arguments using the results of new scientific and applied research, demonstrating the breadth of horizons.</p>		
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Criteria for assessing the achievability of learning outcomes

PO Codes	Criteria
PO 1	<p>Knows about: the spheres of planning, subjects and objects of strategic management, the management structure of the planning sphere, the functions performed by subjects at various levels of management.</p> <p>Be able to: apply knowledge in practice to manage the planning sphere, create a management structure, and implement strategic management tools.</p> <p>Possesses: strategic management technology, a mechanism for implementing modern policy, organization and development of management structures in the planning sphere.</p>
PO 2	<p>Knows about: the basics of organizing and conducting business research and business analysis, the main international research and analytical companies, their specifics, modern analytical tools and ways of using them in analytical companies.</p> <p>Be able to: analyze markets and prospects for technology development, analyze consumer needs and identify target markets for innovative products, analyze the life cycle of technology development, competitive analysis of technological solutions and their suppliers</p> <p>Possesses: skills of searching for and using the necessary research and analytics results, making managerial decisions based on the use of modern analytical tools, skills of effective communication with influential international analytical companies.</p>
PO 3	<p>Knows about: features of financial analysis methods, asset management models, methods of financial planning and forecasting.</p> <p>Be able to: apply methods of analysis of financial statements, identifies asset management models and sources of their formation, applies bankruptcy forecasting models.</p> <p>Possesses: interprets the results of the analysis and offers decision tools for making managerial decisions.</p>
PO 4	<p>Knowsabout: the main provisions, terms, definitions and categories of risk management, its place and role in production and socio-economic systems; methods of risk management.</p> <p>Beableto:analyze market and specific risks for making management decisions, including when making decisions on investment and financing.</p> <p>Possesses: skills in identifying, assessing and managing risks in real estate management; developing measures to counter risks, threats and uncertainty factors.</p>
PO 5	<p>Knowsabout: basic principles of financial reporting formation; theoretical interpretation of the main categories - objects of financial and tax accounting necessary for the preparation of financial statements; basic concepts of financial reporting in modern world accounting practice.</p> <p>Beableto:form the information presented in the financial statements on the basis of financial accounting data, taking into account the current legislative and regulatory acts and international financial reporting standards; ethical and professional functions of business administration.</p>

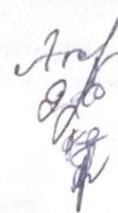
	<p>Possesses:the relationship of the indicators formed in the reporting, the possession of skills of a critical approach to the problems of financial reporting in order to improve it.</p>
PO 6	<p>Knowsabout:conceptual apparatus of human resource management, human resource management strategy, types of control, methodology and organization of personnel selection, foreign experience in human resource management, to understand the place of human resources in management, the psychological climate of the team, to determine effective methods of motivation.</p> <p>Beableto: apply methods of recruitment, motivation, control of personnel, take into account aspects of corporate culture.</p> <p>Possesses: skills of using basic methods of motivation, recruitment, personnel control.</p>
PO 7	<p>Knowsabout:the meanings of new lexical units related to the topic of this stage and with the corresponding communication situations; language material: idiomatic expressions, evaluative vocabulary, units of speech etiquette and serving communication situations within the framework of the studied topics; linguistic and socio-cultural information expanded due to the new topics and issues of speech communication.</p> <p>Beableto:conduct a dialogue (dialogue–questioning, dialogue–exchange of opinions / judgments, dialogue– prompting to action, etiquette dialogue and their combinations) in situations of official and informal communication in the household, socio-cultural and educational and labor spheres, using argumentation, emotional and evaluative means; to tell, to reason in connection with the studied topics, problems read/listened to texts; describe events, state facts</p> <p>Possesses: acquired knowledge and skills in practical and professional activities, everyday life.</p>
PO 8	<p>Knowsabout:the main problems in conflict management and organization of the negotiation process; ways to prepare and adjust for negotiations and their optimal completion; understand the essence of interdisciplinary research of negotiations and the importance of theoretical analysis for the practice of organizing the negotiation process and improving the effectiveness of decision-making.</p> <p>Beableto: identify violations of the norms of negotiation (manipulation, falsification, etc.); analyze the causes and consequences of conflicts; analyze conflict strategies and negotiation models; evaluate your strengths and weaknesses as a negotiator; analyze the main stages of the negotiation process;</p> <p>Possesses: modern negotiation technologies of various directions; analysis of the effectiveness of negotiations and the ability to apply the knowledge gained for self-development and further professional growth of the manager.</p>
PO 9	<p>Knowsabout:the essence of science, stages of development of science, criteria for the classification of sciences, general logical forms of thinking, methodological culture of science, methodology of managerial and financial analytics.</p> <p>Beableto: draw up schemes of scientific research, formulate a hypothesis, purpose, objectives of scientific research, organize and conduct research, taking into account the specifics of managerial and financial analytics.</p> <p>Possesses: work with primary sources, processing of research results, selection and application of research methods depending on the purpose and object of research.</p>
PO 10	<p>Knowsabout: the main scientific approaches to writing a scientific paper.</p> <p>Beableto:use scientific methods when writing a scientific paper.</p> <p>Possesses: application of theoretical and practical knowledge for the analysis of the object of research.</p>

The graduate model of the educational program

Types of competencies	Description of competencies
1. Behavioral skills and personal qualities (Soft skills)	<ul style="list-style-type: none"> - knows the areas of planning, the subjects and objects of strategic management, the management structure of the planning area, the functions performed by the subjects at various levels of management; - applies knowledge in practice to manage the planning sphere, create a management structure, and implement strategic management tools; - forms judgments about the study of the theory of various strategies, management technology, modern politics, mechanisms of its implementation; - is able to carry out the functions performed by subjects at various levels of management, perform the duties of a strategic manager; - builds productive ties in the field of economics and business; - conducts correspondence with partners and clients to solve various issues in business activities or provide information about goods and services; - have the skills to use the basic methods of motivation, recruitment, personnel control. -has knowledge of this discipline, must have basic knowledge of English, which allows him to communicate in English in the professional field, understands specific terms and expressions, can write business letters to clients and business partners.
2. Digital competencies (Digital skills)	<ul style="list-style-type: none"> - knows the features of financial analysis methods, asset management models, methods of financial planning and forecasting; - determines and reports income, expenses and financial results from the standpoint of financial and tax accounting; - substantiates decisions in the field of accounting policy formation and preparation of financial statements and explanatory notes; - applies methods of analysis of financial statements, identifies asset management models and sources of their formation, applies bankruptcy forecasting models.
3. Professional competencies (Hard skills)	<ul style="list-style-type: none"> - is able to perform EIR, make a choice of research topic, carry out research planning, independently collect and process factual material, independently plans, organizes and conducts scientific research; - able to manage economic services and divisions at enterprises and organizations of various forms of ownership, in state and municipal authorities; - able to develop options for management decisions and justify their choice based on criteria of socio-economic efficiency; - able to independently plan, organize and conduct scientific research.

Developers:

Members of the working group:
Head of the department
c.e.s., professor
m.e.s., lecturer
Master student



A.K. Atabayeva
E.Zh. Syzdykova
G.S. Kassymkhanova
A.K. Bimagambet

The educational program was considered by the faculty council from 10.04. 2024r. Protocol № 9

The educational program was considered at a meeting of the Academic Council dated 29.04.24 minutes № 5

The educational program was reviewed and approved at a meeting of the University Board dated 24.05. 2024r protocol № 8

Member of the Board - Vice-Rector for Academic Affairs

Director of the Department for Academic Work

Dean of the Faculty of Economics



M.M. Umurkulova

T.M. Khasenova

A.N. Lambekova

EDUCATIONAL PROGRAM DEVELOPMENT PLAN
7M04112 - Management and Financial Analytics (executive MBA)

The purpose of the Plan – to contribute to improving the quality of the conditions for the implementation of the educational program, taking into account the current requirements of the labor market and the achievements of modern science.

Target indicators

№	Indicators	Unit of measurement	2022-2023 (in fact)	2023-2024 (plan)	2024-2025 (plan)	2025-2026 (plan)
1	Human resources development					
1.1	Increase in the number of teachers with academic degrees	Number of people	7	1	-	1
1.2	Advanced training in the teaching profile	Number of people	10	10	11	12
1.3	Involvement of practitioners in teaching	Number of people	5	6	6	7
1.4	Other	Number of people	-	-	-	-
2	Promotion of the EP in the ratings					
2.1	Independent Agency for Quality Assurance in Education	Position	3	2	2	1
2.2	Independent Accreditation and Rating Agency	Position	2	1	1	1
2.3	Atameken	Position	-	5	4	4
3.	Development of educational and scientific-methodical literature, electronic resources					
3.1	Textbooks	Quantity	-	1	-	1
3.2	Training manuals	Quantity	1	1	2	2
3.3	Methodological recommendations/instructions	Quantity	1	1	2	2
3.4	Electronic textbook	Quantity	1	2	2	2
3.5	Video/audio lectures	Quantity	-	1	1	1
3.6	Other	Quantity	-	-	-	-
4.	Development of educational and laboratory facilities					
4.1	Purchase of software products	Quantity	1	1	2	2
4.2	Purchase of equipment	Quantity	1	2	2	2
4.3	Other	Quantity	-	-	-	-

5.	Updating the content of the EP					
5.1	Updating the results of training and the list of disciplines taking into account the requirements of the labor market, scientific achievements, professional standards	Year	-	+	-	-
5.2	Introduction to the EP of academic disciplines in foreign languages*	Year	-	-	-	-
5.3	Introduction of new teaching methods	Year	-	-	-	+
5.4	Opening of a joint/two-degree program based on the EP	Year	+	-	+	-
5.5	Other	Year	-	-	-	-

Head of the Accounting and Audit Department

Araf

A.K. Atabayeva