

**Curriculum vitae  
Europass**



**Personal information**

First name(s) / Surname(s) **Nicoleta - Laura NICOLA-GAVRILĂ**  
 Telephone(s) 0040 770 336758  
 E-mail [laura.gavrila73@gmail.com](mailto:laura.gavrila73@gmail.com) [laura.gavrila@spiruharet.ro](mailto:laura.gavrila@spiruharet.ro)  
 Nationality Romanian  
 Date of birth 30<sup>th</sup> December 1973

**Work experience**

<p>Dates</p> <p>Occupation or position held</p> <p>Main activities and responsibilities</p>	<p><b>2011 – up to present</b></p> <p><b>PhD. Full Professor</b></p> <ul style="list-style-type: none"> <li>- Research activities:           <ul style="list-style-type: none"> <li>- Principal Investigator in scientific research projects from national grant schemes;</li> <li>- Manager in projects founded by European Union;</li> <li>- Scientific articles for international journals, conferences, workshops;</li> <li>- Books and working papers.</li> </ul> </li> <li>- Teaching activities:           <ul style="list-style-type: none"> <li>- Lectures and seminars from courses in the field of Information Technologies: Introduction to Information Technology, Business Informatics, e Business, Programming Languages and databases; Decision Support System; Information technologies. Advanced Processing Techniques.</li> <li>- Teaching materials, applicative materials and textbooks elaboration;</li> <li>- Supervision of students on Bachelor, Master.</li> </ul> </li> </ul>
<p>Name and address of employer</p> <p>Type of business or sector</p> <p><b>Dates</b></p> <p>Occupation or position held</p> <p>Main activities and responsibilities</p>	<p>Spiru Haret University, Faculty of Juridical, Economic and Administrative Sciences, Craiova, No 4, Vasile Conta Street, Craiova, Romania</p> <p>Higher Education and Research Activities</p> <p><b>2020</b></p> <p><b>- Expert Evaluator for PN-III-CEI - EUREKA CLUSTER - 2019</b></p> <ul style="list-style-type: none"> <li>- Complete and submit the evaluation form for each assigned proposal, providing summative comments, highlighting the strong and the weak points and individual scoring of the proposals;</li> <li>- Participate at consensus discussions for all the projects assigned and express the agreement/disagreement (vote) for the consensus report;</li> <li>- Complete and submit the Consensus report;</li> <li>- Participate in panel meetings.</li> </ul>
<p>Name and address of employer</p> <p>Type of business or sector</p> <p><b>Dates</b></p> <p>Occupation or position held</p> <p>Main activities and responsibilities</p>	<p>National Authority for Innovation and Scientific Research Competitiveness Operational Programme 2014-2020</p> <p>Scientific Research, Technological Development and Innovation</p> <p><b>2020</b></p> <p><b>- Reviewer for Serbian Program for Development of Projects in the Field of Artificial Intelligence</b></p> <ul style="list-style-type: none"> <li>- Complete and submit the evaluation form for each assigned proposal, providing summative comments, highlighting the strong and the weak points and individual scoring of the proposals;</li> <li>- Participate at consensus discussions for all the projects assigned and express the agreement/disagreement (vote) for the consensus report;</li> <li>- Complete and submit the Consensus report.</li> </ul>

Name and address of employer	Science Fund of the Republic of Serbia
Type of business or sector	Scientific Research, Technological Development and Innovation
<b>Dates</b>	<b>2020</b>
Occupation or position held	- <b>Associate Editor - International Journal of Knowledge-Based Development – IJKBD</b> <a href="https://www.inderscience.com/jhome.php?code=ijkbd">https://www.inderscience.com/jhome.php?code=ijkbd</a> .
Main activities and responsibilities	<ul style="list-style-type: none"> <li>- handle individual submissions through the review process (Handling Editor);</li> <li>- make editorial recommendations to the EiC about what decision should be made on submitted papers;</li> <li>- promote scholarship in the specialist field associated with the journal, whilst also promoting the journal as the best journal to publish in.</li> </ul>
Name and address of employer	INDERSCIENCE PUBLISHERS
Type of business or sector	Scientific Publishing
<b>Dates</b>	<b>2019</b>
Occupation or position held	<b>Independent Evaluator for International Projects - Subprogram 2.1. Competitiveness through R&amp;D and Innovation – Project of Transfer to Economic Operator (PTE)</b> <b>Independent Evaluator for International Projects -Subprogram 2.1. Competitiveness through R&amp;D and Innovation – Experimental demonstrative project (PED)</b>
Main activities and responsibilities	<ul style="list-style-type: none"> <li>- Complete and submit the evaluation form for each assigned proposal, providing summative comments, highlighting the strong and the weak points and individual scoring of the proposals;</li> <li>- Participate at consensus discussions for all the projects assigned and express the agreement/disagreement (vote) for the consensus report;</li> <li>- Complete and submit the Consensus report; Participate in panel meetings.</li> </ul>
Name and address of employer	National Authority for Innovation and Scientific Research Competitiveness Operational Programme 2014-2020
Type of business or sector	Scientific Research, Technological Development and Innovation
<b>Dates</b>	<b>2015 – up to present</b>
<b>Occupation or position held</b>	<b>Coordinator in Oltenia South-West Region Integrated activities and business support centers</b>
Main activities and responsibilities	<ul style="list-style-type: none"> <li>- Establish and develop centers of entrepreneurial business support in the South West Region;</li> <li>- Establish strategy for the development of the existing Centre and a new center set up, updated rules of organization and operation of the existing Centre with new activities incurred in implementing the project, updated the plan of activities / actions.</li> <li>- Controlling for the entire duration of project implementation, the provisions contained in the application form and instructions of the Implementing Authority;</li> <li>- Ensuring compliance with EU and national policies and guidance on professional development and career guidance, business consulting;</li> <li>- Evaluate activities of integrated business support centers in the South West Oltenia.</li> </ul>
Name and address of employer	National Society Spiru Haret for Education Science and Culture No.1, Nicolae Iorga Street, Bucharest
Type of business or sector	Non-governmental Association; Project Management and Evaluation, Entrepreneurship Assistance START UP 4 U ID: POSDRU/176/3.1/S/149612
<b>Dates</b>	<b>2015</b>
<b>Occupation or position held</b>	<b>Evaluator - Technical Expert POC-A1-A1.2.3-G-2015 - Knowledge Transfer Partnerships</b>
Main activities and responsibilities	<ul style="list-style-type: none"> <li>- Checking eligibility conditions for applicants participating in the competition;</li> <li>- Checking eligible activities, eligible expenses;</li> <li>- Evaluation of Applications individual and in panel section;</li> <li>- Participation in meetings of the evaluation panel.</li> </ul>
Name and address of employer	National Authority for Innovation and Scientific Research Competitiveness Operational Programme 2014-2020
Type of business or sector	Scientific Research, Technological Development and Innovation
<b>Dates</b>	<b>2010 – 2011</b>
Occupation or position held	<b>Independent Evaluator - Cultural and Editorial Projects</b>

Main activities and responsibilities	<ul style="list-style-type: none"> <li>- Analysing of project proposals, given all documentation submitted by the promoter and program funding requested, in the following area: <ul style="list-style-type: none"> <li>- Digital Media (10 projects), Cultural Education (6 projects), Cultural Management (8 projects), Cultural Divertising (3 projects).</li> </ul> </li> <li>- Analysing the budgets and activities diagrams in the concordance with the main objectives of projects proposed;</li> <li>- Preparing the assessment reports in the prescribed format for the planned period.</li> <li>- Providing advice for selected projects in the implementing process.</li> </ul>
Name and address of employer	National Administration of Romanian Cultural Fund, No. 57, Barbu Delavrancea Street
Type of business or sector	Grants for implementing cultural activities
Dates	<b>2010 – 2012</b>
Occupation or position held	<b>Project Manager</b> - European Project - POSDRU/97/6.3/S/58571 „ <i>Performance in carrier and business for women</i> ”
Main activities and responsibilities	<ul style="list-style-type: none"> <li>- Coordination of project activities in 3 regions of implementation;</li> <li>- Responsible for project financial flows;</li> <li>- Preparing technical and financial reports for the Management Authority;</li> <li>- Advising purchases and payments made in the project;</li> <li>- Promoting the project through participation in TV, radio and press interviews;</li> <li>- Verifying and approving the activity reports of the implementation team members;</li> <li>- Coordinating the working sessions of the management team.</li> </ul>
Name and address of employer	Spiru Haret University, Faculty of Financial Accounting Management, Craiova No 4, Brazda lui Novac Street, 200690, Craiova, Romania
Type of business or sector	Higher Education and Research Activities - Project management and evaluate activities
Dates	<b>2010 – 2012</b>
Occupation or position held	<b>Activities Coordinator for the South-West Region</b> - European Project - POSDRU/0/2.1./S/54481 „Be prepared for a successful career”
Main activities and responsibilities	<ul style="list-style-type: none"> <li>- Coordination of activities carried out by experts on long term and short term in SV Oltenia / Craiova;</li> <li>- Coordination and monitoring organizational activities of internships for the students undertaken in 5 centres of internships;</li> <li>- Coordinating activities and professional counseling for students belong to the target group of SV Oltenia;</li> <li>- Manage activities of the project in the South-West Oltenia Regional Office / Craiova;</li> <li>- Organizing conferences to promote the project in South West Oltenia / Craiova.</li> </ul>
Name and address of employer	Spiru Haret University, Faculty of Financial Accounting Management, Craiova No 4, Brazda lui Novac Street, 200690, Craiova, Romania
Type of business or sector	Higher Education and Research Activities; Project management and evaluate activities
Dates	<b>2008 – 2010</b>
Occupation or position held	<b>International Expert Evaluator - National Science Fund of Bulgaria - Support for Young Researchers, Stimulating R&amp;D in universities, Integrated Research Centers in Universities</b>
Main activities and responsibilities	<ul style="list-style-type: none"> <li>- Analysing of project proposals, given all documentation submitted by the promoter and program funding requested, in the following area: <ul style="list-style-type: none"> <li>- Evaluating of scientific research projects for participation of Bulgarian scientists in the competitions of the seventh framework programme of the European union for scientific research, technological development and demonstration activities in the following areas: Knowledge Management, Information and communication technologies, Business Intelligence, eBusiness;</li> </ul> </li> <li>- Analysing the budgets and activities diagrams in the concordance with the main objectives of projects proposed;</li> <li>- Preparing the assessment reports in the prescribed format for the planned period;</li> <li>- Providing advice for selected projects in the implementing process.</li> </ul>
Name and address of employer	National Science Fund of Bulgaria
Type of business or sector	Activities of research and innovation funding
Dates	<b>2008 – 2011</b>

Occupation or position held	<b>Senior Researcher - Research Grant PCE_IL_IDEI_2008_450</b> - Knowledge management for the virtual organization. Possibilities to assist the management using knowledge-based systems <a href="http://old.uefiscdi.ro/UserFiles/File/IRINA/REZULTATE%20FINALE%20IDEI%202011/PCE_2008%20SUSPENDATE/3B_STIINTE%20ECONOMIC_E_SUSPENDATE.pdf">http://old.uefiscdi.ro/UserFiles/File/IRINA/REZULTATE%20FINALE%20IDEI%202011/PCE_2008%20SUSPENDATE/3B_STIINTE%20ECONOMIC_E_SUSPENDATE.pdf</a>
Main activities and responsibilities	Research on the development of scientific research regarding the explanation of the important role that the virtual organization plays in the current knowledge-based economy and in shaping a future that relies on new technologies, with a special focus on identifying the possibilities of achieving knowledge management and assisting the using models, methods and especially knowledge-based systems.
Name and address of employer	National Authority for Innovation and Scientific Research
Type of business or sector	Scientific Research, Technological Development and Innovation from Romania
Dates	<b>2008 – 2009</b>
Occupation or position held	<b>Project Manager - Research Grant AT no 80GR</b>
Main activities and responsibilities	– Organizational Reengineering as an Efficient Solution for Basic Restructuring of Business. Study Case Concerning the Elaboration of the Reengineering Projects Using Informational Technologies”, funded by The National University Research Council from Romania – Research Report published in Revista de Politica Stiintei si Scientometrie - Volume VI, No Special/2008, ISSN 1582-1218, 13.300 lei.
Name and address of employer	National Authority for Innovation and Scientific Research from Romania
Type of business or sector	Scientific Research, Technological Development and Innovation
Dates	<b>2008 – up to present</b>
Occupation or position held	<b>Manager European Centre of Managerial Studies in Business Administration, <a href="http://cesmaa.org">cesmaa.org</a></b>
Main activities and responsibilities	<ul style="list-style-type: none"> <li>- Managing research activities (Research Strategies for Research Centre on long/medium terms, Annual Research Plan, Plan of Research Activities, Annual Research Report);</li> <li>- Launches/writing Applications Form to Structural Funds;</li> <li>- Monitoring researches projects (Grants, Exploratory Research Projects);</li> <li>- Managing of editorial and publishing activities.</li> </ul> <b>Editor in Chief and Fonder – Journal of Applied Economic Sciences</b> indexed in international databases SCOPUS, RePEc, CEEOL, EBSCO.
Name and address of employer	Spiru Haret University, Faculty of Financial Accounting Management, Craiova No 4, Brazda lui Novac Street, 200690, Craiova, Romania, <a href="http://www.spiruharet.ro">www.spiruharet.ro</a>
Type of business or sector	Research Activities
Dates	<b>2008 - 2011</b>
Occupation or position held	Ph.D. Associate Professor
Main activities and responsibilities	<ul style="list-style-type: none"> <li>- Research activities: Principal Investigator in scientific research projects from national grant schemes; Manager in projects founded by European Union; Scientific articles for scientific journals, conferences, workshops; Books and working papers.</li> <li>- Teaching activities: Lectures and seminars from courses in the field of Information Technologies: Elements of Information Technology, Business Informatics, e Business, Programming Languages and databases; Decision Support System; Teaching materials, applicative materials and textbooks elaboration; Supervision of students on Bachelor, Master.</li> </ul>
Name and address of employer	Spiru Haret University, Faculty of Financial Accounting Management, Craiova No 4, Brazda lui Novac Street, 200690, Craiova, Romania
Type of business or sector	Higher Education and Research Activities
<b>EDUCATION AND TRAINING</b>	
Dates	<b>2017</b>
Title of qualification awarded	<b>Project evaluator - specialization course</b>
Principal subjects/occupational skills covered	Analysis and identification of specific needs and objectives; Analysis of the funder's relevance, objectives and priorities; Financial and legislative tools related to project management;
Name and type of organisation providing education and training	OPEN PROFESIONAL CONSULT
Dates	<b>2009 – 2010</b>

Title of qualification awarded **Post-graduate Course - Entrepreneurship and Venture Creation**  
 Principal subjects/occupational skills covered Foundation of the Entrepreneurial Process; Innovation and Business Strategy; Marketing Planning; Human Resources Management and Negotiation; Logistics and Production Management; Management Information Systems; Investment and Financing Analysis; Financial Planning and Short-Term Financial Management; Financial Analysis and Management Control Systems.

Name and type of organisation providing education and training Instituto Superior de Ciencias do Trabalho e da Empresa, Lisabona, Portugal  
 Institute for Social Sciences, Business Studies and Technologies, Lisbon, Portugal

Level in national or international classification ISCED 7

Dates **1998-2005**

Title of qualification awarded **PhD. in Economic Science  
 Specialization – Cybernetic and Economic Statistic**

Name and type of organisation providing education and training University of Craiova  
 Faculty of Economic Sciences

Level in national or international classification ISCED 8

Dates **1997 – 1998**

Title of qualification awarded **Post Graduated Studies in Economics  
 Specialization – Economic Informatics**

Name and type of organisation providing education and training University of Craiova  
 Faculty of Economic Sciences

Level in national or international classification ISCED 7

Dates **1992 – 1997**

Title of qualification awarded **Bachelor's Degree in Economics – Economic Science  
 Specialization Finance – Banks**

Name and type of organisation providing education and training University of Craiova  
 Faculty of Economic Sciences

Level in national or international classification ISCED 6

**Personal skills and competences**

Mother tongue(s) **Romanian**

Other language(s) **English**

Self-assessment

*European level (\*)*

**English**

		Understanding		Speaking				Writing	
		Listening	Reading	Spoken interaction		Spoken production			
C1	Proficient User	C1	Proficient User	B2	Independent User	B2	Independent User	B2	Independent User

(\*) [\*Nivelul Cadrului European Comun de Referință Pentru Limbi Străine\*](#)

Social skills and competences I have the experience of work in a small (5) and large research team (31) as a result of managing many research grants. I coordinated with great responsibilities and success the managing and research activities for the research projects in which I was involved; organizer of international scientific conferences organized by *European Centre of Managerial Studies in Business Administration* and other international scientific conferences.

Also, as manager I coordinate editorial activities for 2 of the Faculty journals and other international publishing house's journals.

Organisational skills and competences Good experience in a project and team management gained through graduation of training program: Project Manager and Train the Trainer: Educating Independent eBusiness instructors for SMEs (European Commission Enterprises & Industry and Institute of projects and Automatizations).

I am Manager of European Centre of Managerial Studies in Business Administration and coordinate the research activities of 5 research team.

Skills and Competences Technical Information technologies, business informatics, organisational reengineering, eBusiness, Business Intelligence, databases modelling and programming, decision support systems; knowledge management, virtual organization, intelligent agents.

**Additional information** – 2 projects financed by European Union, one as project manager and another as IT manager.

**Research Interests**

- Intelligent Agents in Finance;
- Management of Virtual Organization;
- Organizational Reengineering;
- XTrade – decision support system for portfolio management.

**Professional Affiliations:**

- **RePEc** Research Economic Papers – General Editor, [www.repec.org](http://www.repec.org);

Other competences **Professional and academic competences:**

- **General Editor - New Economic Papers - Management Team of RePEC** <http://ideas.repec.org/team.html>;
- **International Referee** *Bulgarian National Science Fund* in the field of eBusiness, ITC, Business Intelligence, Management Information System for IDEAS, Support for Young Researchers, Integrated Research Centers in Universities, Stimulating R&D in universities;
- **National referee for National Administration of Cultural Funds** for following programmes: Cultural Management and training, Cultural Education, Cultural Diversity <http://www.afcn.ro/uploads/finantari/proiecte-culturale/iul-2010/Comisia%20de%20solutionare%20a%20contestatiilor.pdf>;
- **Accredited Referee** of Romanian Agency for Quality Assurance in Higher Education (ARACIS) <http://pfe.aracis.ro/inscriere/registru/evaluator/175/>;
- **Editor in Chief and Fonder - Journal of Applied Economic Sciences, Editor in Chief and Fonder - Journal of Applied Studies in Finances**;
- **Guest Editor** of *International Journal of Business Environment*, for International Publishing House <http://www.inderscience.com/browse/index.php?journalCODE=ijbe>;
- **Editor** *New Economic Papers – Knowledge Management & Economy*, [econpapers.repec.org/RAS/pte112.htm](http://econpapers.repec.org/RAS/pte112.htm);
- **General Chair** - The First Online International Conference on „*World's Economies in and After Crisis: Challenges, Threats and Opportunities*”, 29<sup>th</sup> May 2010;
- **General Chair** - International Conference on *Business and Information Technologies. New approaches*, 25<sup>th</sup>-26<sup>th</sup> October 2008, Craiova-Romania;
- **Chairperson** - *International Conference on Economic and Management Perspectives (ICEMP 2008)*: October 16<sup>th</sup>-19<sup>th</sup>, 2008, Famagusta-Cyprus, <http://www.econ-society.org>;
- **Chairperson** - International Conference on *Growth and Innovation of the Economic Competitiveness* for Section: Information Technologies and Communication & eBusiness & Business Intelligence, 1<sup>st</sup>-2<sup>nd</sup> November 2007;

Driving license Category B

**References** PhD Rajmund MIRDALA, Technical University of Kosice, Faculty of Economics, Slovak Republic; Contact e-mail: [rajmund.mirdala@tuke.sk](mailto:rajmund.mirdala@tuke.sk)